

B0023: Payscale Distribution by Demographics

Salary grade distribution buckets by race and gender.

*Filter On

Variable Entry

Available Variants:

[Show Variable Personalization](#)

General Variables		
Variable	Current Selection	Description
* Organizational Unit	+20000000(00ORGU	20000000 State of North Carolina
* Calendar Month(s)/Year(s) (Mand	01/2011	JAN 2011
Employee Group(s) (Optional)		
Employee Sub Group(s) (Optiona		

*Standard Report

	Cal January Month/Year 2011												
Personnel Area		GR 50-54	GR 55-59	GR 60-64	GR 65-69	GR 70-74	GR 75-79	GR 80-84	GR 85+	T-Grade	Flat Rate	Banded	TOTAL
State Agency	WM+	2	6	34	41	66	18	4	1	14	2	134	322
	WM+ Pct	18.18	11.32	32.38	58.57	42.86	69.23	80.00	50.00	56.00	33.33	71.66	50.00
	WF+	4	34	27	14	34	4			4	1	17	139
	WF+ Pct	36.36	64.15	25.71	20.00	22.08	15.38			16.00	16.67	9.09	21.58
	BM	1	2	17	7	20	1			2	2	25	77
	BM Pct	9.09	3.77	16.19	10.00	12.99	3.85			8.00	33.33	13.37	11.96
	BF	3	8	22	8	27	3	1	1	3	1	4	81
	BF Pct	27.27	15.09	20.95	11.43	17.53	11.54	20.00	50.00	12.00	16.67	2.14	12.58
	HM		1	1								1	3
	HM Pct		1.89	0.95								0.53	0.47
	HF		1	1		3							5
	HF Pct		1.89	0.95		1.95							0.78
	ASM+									1		2	3
	ASM+ Pct									4.00		1.07	0.47
	ASF+											1	1
	ASF+ Pct											0.53	0.16
	AIM	1		1								3	5
	AIM Pct	9.09		0.95								1.60	0.78
	AIF		1	1		1							3
	AIF Pct		1.89	0.95		0.65							0.47
	Ethn Unk			1		3				1			5
	Ethn Unk Pct			0.95		1.95				4.00			0.78
	TOT	11	53	105	70	154	26	5	2	25	6	187	644

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*Report continued...

Tot Males	4	9	53	48	86	19	4	1	17	4	165	410
Tot Males Pct	36.36	16.98	50.48	68.57	55.84	73.08	80.00	50.00	68.00	66.67	88.24	63.66
Tot Fem	7	44	51	22	65	7	1	1	7	2	22	229
Tot Fem Pct	63.64	83.02	48.57	31.43	42.21	26.92	20.00	50.00	28.00	33.33	11.76	35.56
Oth Mnrt Male	1	1	2						1		6	11
Oth Mnrt Male Pct	9.09	1.89	1.90						4.00		3.21	1.71
Oth Mnrt Fem		2	2		4						1	9
Oth Mnrt Fem Pct		3.77	1.90		2.60						0.53	1.40
Disb		1	7	1	1	1			2		3	16
Disb Pct		1.89	6.67	1.43	0.65	3.85			8.00		1.60	2.48
Avg Sal	22,684.89	30,358.17	32,938.89	39,823.67	44,327.53	65,171.45	88,189.80	100,496.50	56,578.34	95,746.83	52,170.56	45,050.36
Avg Age	49.91	48.72	49.22	48.43	49.75	54.15	49.40	58.00	48.40	61.50	41.64	47.34
Avg Len of Serv	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

*Selection Criteria

▼ Columns
▪ Cal Month/Year
▪ Compensation
▼ Rows
▪ Personnel Area
▪ Key Figures

*Additional Selection Criteria

▼ Free characteristics
▪ Disability code
▪ EEO Category
▪ Employee Group
▪ Employee Subgroup
▪ Ethnic Origin
▪ Gender
▪ Job
▪ Organizational Unit
▪ Personnel Subarea
▪ SOC Category
▪ SOC Code
▪ SOC Subcategory

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- 'Columns' shows the field selections that are displayed on the report.
- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.
- This report lets you view the data based on the time period entered